

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

CANDIDATE CAREER TRAINING PLAN

Participation in Executive Team Meetings

[REDACTED] will participate in regular meetings of the executive team at [REDACTED]. These meetings are led by the executives and founders of [REDACTED] (including grant participants [REDACTED], and [REDACTED]). The focus of the executive team meetings is to discuss business and scientific strategy including fundraising, research, partnerships, business operations, regulatory strategy, and communications. [REDACTED] will have the opportunity to attend and participate in these meetings, providing his insights while learning from the key leaders and advisors of [REDACTED].

One-on-one Career Mentorship

[REDACTED] has an excellent group of advisors with significant experience in biotechnology, pharma, and entrepreneurship. During the course of this grant, [REDACTED] will have monthly one-on-one meetings with different advisors of [REDACTED], where he will have the opportunity to ask questions and leverage their knowledge and connections in the pharma and biotech startup space. Advisors who will participate in [REDACTED] mentorship are [REDACTED], a serial entrepreneur and Founder/CEO of nine different biotech startups; [REDACTED], an experienced medicinal chemist with extensive experience in large pharma and startups; and [REDACTED], an active biotech executive, and expert in oncology research.

Conference Attendance

[REDACTED] will be encouraged to attend national conferences related to cancer and drug discovery. The American Association for Cancer Research annual meeting and Medicinal Chemistry Gordon Research Conference are great opportunities to obtain and exchange ideas, meet experts in the field, and network. [REDACTED] will present on his experience at the conference to the executive team.

The Business of Biotech Course

Training on the management and business strategy aspects of biotech is essential for [REDACTED] career development. [REDACTED] will complete the Business of Biotech (or equivalent) course offered through [REDACTED] Extension. This course will provide valuable knowledge and interactive training on several aspects of the

biotechnology industry including, intellectual property, regulatory pathways, financials, and clinical trials. At the conclusion of this course, [REDACTED] will present at the [REDACTED] executive team meeting on his experience, the aspects of the course he found most valuable, and how what he has learned can be applied to [REDACTED] strategy and growth.

Course Overview:

- *Disruptive innovation – Understand the accepted theory and how to make use of it*
- *FDA regulation – Pathways and times to approval for drugs, devices, and biologics*
- *Spinouts & licensing – Creating intellectual property and obtaining rights to fields of use*
- *Financing – Cover the basics plus negotiating investment, valuation, dilution, options*
- *Biotech business models -- Learn the 8 biotech business models and risk/reward of each*
- *Business development – Analyze/value the acquisition of a license or a corporate entity*

Timeline for Candidate’s Professional Development

Month	9/21	10/21	11/21	12/21	1/22	2/22	3/22	4/22	5/22	6/22	7/22	8/22
Business of Biotech Course												
Executive Team Meetings												
One-on-one Meetings												
AACR Conference Attendance												
Presentation to Executive Team												

Collectively, we are confident that the leadership and management skills, professional connections, and knowledge gained through this supplement will accelerate [REDACTED] career goal to be an independent researcher and group leader in the pharmaceutical industry.